

ENVIRONMENTAL POLICY

NOJA Power[®] is committed to environmental responsibility in serving its customers.

NOJA Power[®] observes the requirements of AS/NZS ISO 14001 standard within the NOJA Power environmental management plan. As a designer and manufacturer of leading edge switchgear technologies, we aim to continually enhance our environmental credentials in energy supply and solutions.

Considering risks NOJA Power[®] adopts reasonable and practical measures in its operations and dealing with others to:

- Establish and maintain responsible standards, objectives and targets for managing the environmental impacts of our products, services and processes;
- Monitor, review and audit our documentation, processes and performance against recognized environmental benchmarks, address any non-conformance and strive for continual improvement;
- Embrace Environmentally Sustainable Development (ESD);
- Foster a pollution-prevention ethic;
- Encourage environmental awareness and responsibility through the internal and external reporting of our performance;
- Comply with laws, regulations and the requirements, and be sensitive to community expectations.

NOJA Power[®] will allocate resources to support fulfillment of this policy and to communicate this policy to our employees. We expect our directors, managers, employees and contractors to ensure the environment is a prime consideration in all their activities.

Individuals are ultimately responsible for their own conduct and therefore their impact on the environment. By example, we will promote a culture of environmental responsibility with NOJA Power[®] and the wider community.

Neil O'Sullivan
Managing Director
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